

**INCORPORATION OF EQUAL OPPORTUNITY CLAUSES BY REFERENCE IN
CONTRACTS, SUBCONTRACTS, AND PURCHASE ORDERS
(REQUIRED AS OF MARCH 24, 2014)**

41 CFR 60-1.4(a)

The Equal Opportunity Clause set forth in 41 CFR 60-1.4(a) is hereby incorporated by reference.

41 CFR 60-300.5(a)

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.

41 CFR 60-741.5(a)

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

These clauses may be combined as follows:

The Equal Opportunity Clause set forth in 41 CFR 60-1.4(a) is hereby incorporated by reference. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

Note: The new regulations require the VEVRAA and Section 503 clauses to be in bold text.